

5.3 Community & Health Services



Makhanye, Cynthia Kholiwe Bonsiwe
Director
Community & Health



Van Der Linde, Sarel Jacobus
Assistant Director
Environmental Health Service

Ngobese, Vusi Albert
Assistant Director
Housing

Mnisi, Mfanasibili Sonboy
Assistant Director
Sports and Recreation

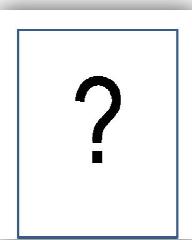


Heinz, Gustav Waldemar
Assistant Director
Waste Management

Gwalla, Florence Jabufile
Assistant Director
Clinics

Tshivhandekano, Thomas
Assistant Director
Parks and Cemeteries

Dondolo, Thamsanqa Stanley
Assistant Director
Libraries



Vacant
Deputy Director Health Services



Vacant
Deputy Director Social & Recreational Services

Function:	Msukaligwa Municipality
5.3.1 Community and Health Services	
Reporting Level	Detail
Overview	<p style="text-align: center;">Me. Makhanye, Cynthia Kholiwe Bonsiwe Director Community & Health Services</p> <p style="text-align: center;">Foreword By The Director For Community And Health Services</p> <p>First and foremost one must acknowledge that there are many elements of the Department of Community & Health Services which are inter-related and are very difficult to consider in isolation. The most pressing issue is to serve and attend to Community needs.</p> <p>Our priorities are as follows:</p> <ul style="list-style-type: none"> • To promote sound and prudent financial management. • To assist in provision of housing to the Community. • To maintain and protect our parks, public open spaces and environment. • To control and manage waste. • To render an effective and efficient library service to all communities in Msukaligwa. • To promote sports and recreational activities. • To provide good health, prevents, treatment of diseases and rehabilitation of patients. <p>I wish to thank all those who assisted in developing this report and your participation are really appreciated.</p>
1.	<p>Housing</p> <p style="text-align: center;">Ngobese, Vusi Albert Assistant Director</p> <p>The Housing Division was established in 2000. The core functions of this Division lies with the Assistant Director: Housing Division. It renders services to the Msukaligwa community by providing land for housing development and manages and control of both informal settlements and Municipal rental stocks like hostels, flats etc. also play supportive and oversight role in housing developments as implemented by the Provincial Housing Development Board. Following are the functional areas of this division.</p> <p>The strategic objective of this function are to:</p> <ul style="list-style-type: none"> • To co-ordinate monitor and facilitate the provision of housing within Msukaligwa Municipality <p>The key issues for 2008/09 are:</p> <ul style="list-style-type: none"> • To identify land for the low, middle and higher income groups
2.	<p>Clinics:</p> <p style="text-align: center;">Mrs. Gwalla, Florence Jabulile Ntombikayise Assistant Director</p> <p>Manages and controls the key performance areas associated with the Community Health function through analysis and interpretation of requirements and provision of guidelines; formulating and implementing operational plans and programmes, investigating the applicability of changes, adjustments or the introduction of new approaches and communicating and reporting outcomes in order to ensure key service delivery objectives are accomplished and statutory requirements related to the provision of a health consultation and primary health care service to the community complied with.</p> <p>Strategic objective of this function:</p> <ul style="list-style-type: none"> • To deliver comprehensive health care service through promotion of good health, prevention and treatment of diseases. • To meet the primary and curative health needs of the community. <p>The key issues for 2008/09 are:</p> <ul style="list-style-type: none"> • Launch workplace policy, HAST programme • Child immunization • Capacity building /workshop – HIV Aids Co-ordinate Commemoration world TB Day 28/03/08, Davel

3.	<p>Environmental Health:</p> <p style="text-align: center;">Mr. Van Der Linde, Sarel Jacobus Assistant Director</p> <p>Manages the key performance areas associated with the provision of a Environmental Health service by controlling the implementation of procedures, enforcement of statutory requirements and development of programmes designed to create awareness and reduce environmental health risks, coordinating the monitoring and investigative processes and disseminating information, advice and guidelines on the status, threats and measures with respect to creating, maintaining and sustaining a healthy environment.</p> <p>The strategic objectives of this function are to:-</p> <ul style="list-style-type: none"> ■ Render Environmental Health Service to the Community. ■ To manage hawkers within the municipality boundaries. ■ To inform and promote Health education to the community. <p>The key issues for 2008/09 are:</p> <ul style="list-style-type: none"> ■ Air quality monitoring stations ■ Issue of Health certificates to food premises ■ Inspection of pre-school institution
4.	<p>Parks and Cemeteries:</p> <p style="text-align: center;">Mr. Tshivhandekano, Ntshengedzeni Thomas Assistant Director</p> <p>Manages and controls the key performance areas associated with the provision of quality public recreational facilities (Parks) by monitoring the implementation and execution of procedural sequences/ requirements and aligning standards to meet customer objectivities, attending to the implantation of rehabilitation and maintenance programmes and, attending to administrative reporting and record keeping requirements in order to ensure the function is positioned to contribute to the upliftment in the quality of life of local community.</p> <p>The strategic objective of this function are to:</p> <ul style="list-style-type: none"> ■ To maintain and upgrade the existing cemeteries and parks <p>The key issues for 2008/09 financial year have been:</p> <ul style="list-style-type: none"> ■ To repair and replace all dilapidated playing ground facilities ■ To maintain and upgrade the Municipal grounds and parks ■ To promote greening Promote greening ■ To develop the operational procedures maintenance plan for Parks section
5.	<p>Sports and Recreation</p> <p style="text-align: center;">Mr. Mnisi, Mfanasibili Sonboy Assistant Director</p> <p>Manages and controls the key performance areas associated with the delivery of Sports and Recreation programmes associated with different sporting codes of interest to the local community, identifying with needs and opportunities to promote awareness and encourage participation, by monitoring the implementation and execution of procedural sequences/ requirements and aligning standards to meet customer objectivities, attending to the implantation of rehabilitation and maintenance programmes and, attending to administrative reporting and record keeping requirements in order to ensure the function is positioned to contribute to the upliftment in the quality of life of local community.</p> <p>The strategic objective of this function are to:</p> <ul style="list-style-type: none"> ■ To promote and develop sport and recreation ■ To deliver a sustainable developmental community service to the community <p>The key issues for 2008/09 are:</p> <ul style="list-style-type: none"> ■ Maintenance of Sports facilities ■ Purchase of grass cutting machinery ■ Purchase of tractors ■ Assisting athletes to compete at highest level ■ Fencing Mpumalanga stadium ■ Purchase of tracksuit for players to the regional games
6.	<p>Library</p> <p style="text-align: center;">Dondolo, Thamsanqa Stanley Assistant Director</p>

	<p>Manages and controls the key performance areas associated with the provision of a Library Services by monitoring the implementation and execution of procedural sequences/ requirements and aligning standards to meet customer objectivities, attending to the acquisition, organization of information, interacting and providing users with information from various media and, attending to administrative reporting and record keeping requirements in order to ensure the function is positioned to contribute to the intellectual upliftment of the local community.</p> <p>The Strategic objectives of this function are:</p> <ul style="list-style-type: none"> ■ To provide an effective, efficient, accessible, reliable and relevant library service. <p>The key issues for 2008/09 are:</p> <ul style="list-style-type: none"> ■ Upgrading of Wessel ton Public Library ■ Installation of Computers and Copiers in all Libraries
7.	<p>Waste Management Services</p> <p style="text-align: center;">Heinz, Gustav Waldemar Deputy Director</p> <p>The activity includes refuse removal, solid waste disposal, landfill and street cleaning</p> <p>The Strategic objectives of this function are:</p> <ul style="list-style-type: none"> ■ To provide a holistic sustainable, effective, efficient and integrated waste management service within the municipality ■ To deliver a sustainable developmental community service to the Msukaligwa Municipality <p>The key issues for 2008/09 are:</p> <ul style="list-style-type: none"> ■ Fencing of the refuse landfill site ■ Rehabilitation of the refuse landfill site

Function:	Msukaligwa Municipality										
Sub:	Community and Health Services										
5.3.1.1 Housing Division											
Reporting Level	Detail	Total									
Overview	The Housing Division was established in 2000. The core functions of this Division lies with the Assistant Director: Housing Division. It renders services to the Msukaligwa community by providing land for housing development and manages and control of both informal settlements and Municipal rental stocks like hostels, flats etc. also play supportive and oversight role in housing developments as implemented by the Provincial Housing Development Board. Following are the functional areas of this division;										
Description of the Activity	<p>The function of the Housing Section within the Municipality is administered as follows and includes:</p> <ol style="list-style-type: none"> 1. Formal Housing: <ul style="list-style-type: none"> Facilitate the provision of land for sustainable low cost housing developmental programmes. Provide administrative support in all low cost housing developmental projects. Plays an oversight role in all low cost housing developmental projects. 2. Informal settlement: <ul style="list-style-type: none"> Allocation of stands to informal settlers thus formalizing and normalization the situation. Monitor illegal occupation of land thus avoiding situations that might lead to the contravention of acts like the Prevention of illegal eviction from and Unlawful Occupation of Land Act No 19 of 1998. Provide essential services in form of communal taps and communal toilets to the informal settlements. 3. Rental Housing: <ul style="list-style-type: none"> Render administrative functions to all Municipal rental stocks in terms of the Rental Act of 1999. 										
Analysis of the function	<p>The strategic objective of this function are to:</p> <ul style="list-style-type: none"> To co-ordinate monitor and facilitate the provision of housing within Msukaligwa Municipality <p>The key issues for 2008/9 are:</p> <ul style="list-style-type: none"> To identify land for the low, middle and higher income groups. <p>Numbers and costs to the employer of all Housing</p> <table> <tr> <td>Assistant Director</td><td>1</td></tr> <tr> <td>Housing Officers</td><td>4</td></tr> <tr> <td>Clerical assistant</td><td>1</td></tr> <tr> <td>General worker</td><td>1</td></tr> </table> <p>Total Cost</p> <p>1 291 108.56</p>	Assistant Director	1	Housing Officers	4	Clerical assistant	1	General worker	1		
Assistant Director	1										
Housing Officers	4										
Clerical assistant	1										
General worker	1										
Key Performance Area	Performance During the Year, Performance Targets Against Actual Achieved and Plans to Improve Performance	Current	Target								
Task accomplished	The update data of the waiting list. Allocation of 8 stands: Kwadela		2011								
Task accomplished – Capital budget	<p>Acquisition of LDV for squatter control officers.</p> <p>Purchase of office chairs:</p> <p>a. Housing units: X5 Allocated units - 537</p> <p>b. Housing units: Ermelo X32 Allocated units 500</p> <p>c. Housing units: Ermelo X34 Allocated units - 661</p> <p>d. Housing units: Silindile X2 Allocated units - 500</p> <p>e. Housing units: Davel Allocated units - 300</p> <p>f. Housing units: Warburton Allocated units - 390</p> <p>g. Housing units: Ermelo X33 Allocated units - 1000</p>	<p>2</p> <p>3</p>	<p>190 000.00</p> <p>3 561.00</p> <p>478 units completed</p> <p>420 units completed</p> <p>201 units completed</p> <p>486 units completed</p> <p>300 units completed</p> <p>390 units completed</p> <p>543 units completed</p>								

Function:	Msukaligwa Municipality														
Sub:	Community and Health Services														
5.3.1.2 Waste Management															
Reporting Level	Detail	Total													
Overview	The activity includes refuse removal, solid waste disposal, landfill and street cleaning.														
Description of the Activity	<p>The function of Waste Management within the Municipality is administered as follows and includes:</p> <ul style="list-style-type: none"> ⌚ The cleaning of littering street ⌚ The collection of waste ⌚ The transportation of collected waste to the landfill site ⌚ To maintain and operate the landfill sites <p>Bylaws, Policies and plans relating to Waste Management services within the Municipality is administered as follows and includes:</p> <ul style="list-style-type: none"> ⌚ Solid Waste Bylaw ⌚ Waste Management Policy 														
Analysis of the Function:	<p>The Strategic objectives of this function are to:</p> <ul style="list-style-type: none"> ⌚ To provide a holistic sustainable, effective, efficient and integrated waste management service within the municipality ⌚ To deliver a sustainable developmental community service to the Msukaligwa Municipality <p>The key issues for 2008/2009 are:</p> <ul style="list-style-type: none"> ⌚ Fencing of the refuse landfill site ⌚ Rehabilitation of the refuse landfill site <p>Number and cost to employer of all personal associated with refuse removal:</p> <table> <tbody> <tr> <td>⌚ Assistant Director</td><td>1</td></tr> <tr> <td>⌚ Superintendent</td><td>1</td></tr> <tr> <td>⌚ Foreman</td><td>2</td></tr> <tr> <td>⌚ General workers</td><td>86</td></tr> <tr> <td>⌚ Temporary</td><td>8</td></tr> <tr> <td>⌚ Contracts</td><td>2</td></tr> </tbody> </table> <p>Total costs:</p> <p>Total operating cost of solid waste management function</p>	⌚ Assistant Director	1	⌚ Superintendent	1	⌚ Foreman	2	⌚ General workers	86	⌚ Temporary	8	⌚ Contracts	2		R7,071,961.72 R16 670 634
⌚ Assistant Director	1														
⌚ Superintendent	1														
⌚ Foreman	2														
⌚ General workers	86														
⌚ Temporary	8														
⌚ Contracts	2														
Key Performance Area	Performance During the Year, Performance Targets Against Actual Achieved and Plans to Improve Performance	Current	Target												
Refuse Removal to Land filling	<ul style="list-style-type: none"> ⌚ Residential [once per week] ⌚ Business [daily] 	19083 1 936	100% 100%												
Refuse Removal Services	<p>Number of households receiving regular refuse removal services, and frequency and cost of services:</p> <ul style="list-style-type: none"> ⌚ Removed by municipality at least once a week ⌚ No rubbish disposal 	19 083	11 583 976.12												
Refuse Disposed	<p>Total and projected tonnage of all refuse disposed:</p> <ul style="list-style-type: none"> ⌚ Domestic/Commercial ⌚ Garden ⌚ Other 	±9308 ±2212 ±4770													
Capacity And Life Expectancy	<p>Total number, capacity and life expectancy of refuse disposal sites:</p> <ul style="list-style-type: none"> ⌚ Domestic/Commercial (Five sites) ⌚ Ermelo has ±11 yr capacity remaining ⌚ The outside units four dumping sites reach capacity 	5 11 Years 4													
Free Basic Service Provision	<p>Quantity (number of households affected) Quantum (value to each household)</p>	±7939 40.13/month	3 823 104.84												
Tasks Accomplished In 2008/9	<ul style="list-style-type: none"> ⌚ Purchased of 4m³ Mass Refuse Containers ⌚ Purchased of one tractor with tipper trailer 	6 1	284 208 342 000												

Function:	Msukaligwa Municipality																																						
Sub:	Community and Health Services																																						
5.3.1.3 Clinics																																							
Reporting Level	Detail	Total																																					
Overview	The health service has two section that is primary health care service and hospital service.(infectious control - Sesifuba TB. hospital)																																						
Description of Activity	<p>The function of Clinics within the Municipality is administered as follows and includes:</p> <ul style="list-style-type: none"> Maternal health and woman health services. Prevention and management of communicable diseases. Mental health services. Community rehabilitation services. Primary oral health care. In-service training and staff training, student nurses. Management of minor, chronic and emergency cases. Referrals to hospitals. Attending meetings to update from national and provincial level. Participating in national, provincial. Surveys research and campaigns. Supporting community with health information as the need arises. Malnutrition and nutrition services. 																																						
Analysis of the Function	<p>Strategic objective of this function:</p> <ul style="list-style-type: none"> To deliver comprehensive health care service through promotion of good health, prevention and treatment of diseases. To meet the primary and curative health needs of the community. <p>The key issues for 2008/9 are:</p> <ul style="list-style-type: none"> Launch workplace policy, HAST programme Child immunization Capacity building /workshop – HIV Aids Co-ordinate Commemoration world TB Day 28/03/08, Davel <p>Number and costs to employer of all health personnel:</p> <table> <tbody> <tr> <td>Assistant Director</td> <td>1</td> </tr> <tr> <td>Chief Professional nurses</td> <td>3</td> </tr> <tr> <td>Senior Professional nurses</td> <td>8</td> </tr> <tr> <td>Senior Nursing assistant</td> <td>4</td> </tr> <tr> <td>Clerical assistants</td> <td>3</td> </tr> <tr> <td>HIV Coordinator</td> <td>1</td> </tr> <tr> <td>General workers</td> <td>13</td> </tr> </tbody> </table> <p>Total cost: R3,242,207.98</p> <p>Number of Municipal clinics servicing population.</p> <table> <tbody> <tr> <td>TB. Hospital</td> <td>1</td> </tr> <tr> <td>Full time</td> <td>2</td> </tr> <tr> <td>Satellite</td> <td>2</td> </tr> </tbody> </table> <p>Total annual patient head count for service provider by the municipality.</p> <table> <tbody> <tr> <td>Total head count under five years</td> <td>18 822</td> </tr> <tr> <td>Total head count over five years</td> <td>2 956</td> </tr> <tr> <td></td> <td>15 866</td> </tr> </tbody> </table> <p>Type and number of grants and subsidies received.</p> <table> <tbody> <tr> <td>Sesifuba</td> <td>1</td> <td>2 248 016</td> </tr> <tr> <td>Clinics</td> <td>2</td> <td>808 000</td> </tr> </tbody> </table> <p>Total operating cost of health (clinic) function:</p> <table> <tbody> <tr> <td>Clinic</td> <td>2 296 802</td> </tr> <tr> <td>Sesifuba</td> <td>2 248 016</td> </tr> </tbody> </table>	Assistant Director	1	Chief Professional nurses	3	Senior Professional nurses	8	Senior Nursing assistant	4	Clerical assistants	3	HIV Coordinator	1	General workers	13	TB. Hospital	1	Full time	2	Satellite	2	Total head count under five years	18 822	Total head count over five years	2 956		15 866	Sesifuba	1	2 248 016	Clinics	2	808 000	Clinic	2 296 802	Sesifuba	2 248 016		
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Sesifuba	2 248 016																																						
Key Performance Area	Performance During the Year, Performance Targets Against Actual Achieved and Plans to Improve Performance	Current	Target																																				
Task accomplished in the year 2008/9 capital budget	<ul style="list-style-type: none"> Laundry Machine - One Air Conditioner – One Providing washbasins in male and female wards - Two 		5 999.00 5 999.00 4 892.00																																				

Tasks accomplished in 2008/9	Purchasing of heaters - Eight	8 683.00
	Purchasing of office chair - one	900.00
	Child immunization	8 389
	Family planning	13 008
	Condom distribution	56 490
	Minor ailment treatment	61 051
	Chronic / treatment and management	31 801
	HIV AIDS test	1 843
	HIV / AIDS positive	741
	Antenatal clinic HIV / AIDS test	706
	Antenatal clinic tested positive	305
	Launch work place policy , HAST programme	
	Capacity building / workshop – HIV Aids Coordinator	
	Commemoration world TB Day	
	Commemoration world TB Day 28/03/08, Davel	

Function:**Msukaligwa Municipality****Sub:****Community and Health Services****5.3.1.4 Environmental Health Service**

Reporting Level	Detail	Total																					
Overview	Includes all activities that is associated with the provision of Environmental Health																						
Description of the activity	<p>The functions for the provision of Environmental Health Services are administered and include:</p> <ul style="list-style-type: none"> • The investigation of complaints lodged by the public and rectification of nuisances. 																						
Analysis of the Function	<p>The strategic objectives of this function are to:-</p> <ul style="list-style-type: none"> • Render Environmental Health Service to the Community. • To manage hawkers within the municipality boundaries. • To inform and promote Health education to the community. <p>The key issues for 2008/9 are:</p> <ul style="list-style-type: none"> • Air quality monitoring stations • Issue of Health certificates to food premises • Inspection of pre-school institution <p>Numbers and costs to the employer of all Environmental Health section Staff:</p> <table> <tr> <td>• Asst Director Environ Health</td> <td>1</td> <td></td> </tr> <tr> <td>• Asst Director Environ Health</td> <td>1</td> <td></td> </tr> <tr> <td>• Environmental Health Practitioner</td> <td>2</td> <td></td> </tr> <tr> <td>• Hawker Control Officer</td> <td>1</td> <td></td> </tr> </table> <p>Total costs:</p> <table> <tr> <td></td> <td>11 90 820.73</td> <td></td> </tr> </table> <p>Type and number of Grants & Subsidies received.</p> <table> <tr> <td>• Environmental Awareness award from DALA</td> <td>1</td> <td>100 000</td> </tr> <tr> <td>• Mayoral excellence award from Gert Sibande District Municipality</td> <td>1</td> <td>100 000</td> </tr> </table>	• Asst Director Environ Health	1		• Asst Director Environ Health	1		• Environmental Health Practitioner	2		• Hawker Control Officer	1			11 90 820.73		• Environmental Awareness award from DALA	1	100 000	• Mayoral excellence award from Gert Sibande District Municipality	1	100 000	
• Asst Director Environ Health	1																						
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• Environmental Awareness award from DALA	1	100 000																					
• Mayoral excellence award from Gert Sibande District Municipality	1	100 000																					
Key Performance Area	Performance During the Year, Performance Targets Against Actual Achieved and Plans to Improve Performance	Current	Target																				
Tasks accomplished in 2008/9	<ul style="list-style-type: none"> • Inspection of preschool institutions. • Accommodation related premises. • Inspection of food premises. • Issue of R 918 health Certificates to food premises. • Other premises/facilities inspected e.g. offices, institutions, Industries, Funeral Parlors, Show grounds etc. • Education of Hawkers. • Investigation of complaints • Food Samples taken. • Legislative control. • Clean up campaigns • Digital Camera 																						
Task accomplished in the year 2008/9 capital budget		1	3 559.00																				

Function: Msukaligwa Municipality
Sub: Community and Health Services

5.3.1.5 Parks and Cemeteries

Reporting Level	Detail	Total												
Overview	<p>Parks</p> <p>Parks section provides a wide variety of services to its communities. This services ranges from the administration, development and upgrading of parks, maintenance of open spaces, parks, sidewalks, street trees and general cleanliness of the town and its grounds.</p>													
Description of Activity	<p>The functions and provision of Parks is administered as follows:</p> <ul style="list-style-type: none"> • Provide and maintain parks, open spaces and as well as sidewalks and pavements. • Administrate applications of pesticides and herbicides. • Arboriculture and greening of the environment. • Development and establishment of new parks • Liaise with the communities and handle all queries. 													
Analysis of function	<p>The strategic objective of this function are to:</p> <ul style="list-style-type: none"> • To maintain and upgrade the existing cemeteries and parks <p>The key issues for 2008/2009 financial year have been:</p> <ul style="list-style-type: none"> • To repair and replace all dilapidated playing ground facilities • To maintain and upgrade the Municipal grounds and parks • To promote greening Promote greening • To develop the operational procedures maintenance plan for Parks section <p>Number and Cost all Personnel:</p> <table> <tbody> <tr> <td>Assistant Director</td> <td>1</td> </tr> <tr> <td>Superintendent</td> <td>0</td> </tr> <tr> <td>Special Workman</td> <td>1</td> </tr> <tr> <td>Team leader</td> <td>1</td> </tr> <tr> <td>Tractor/truck drivers</td> <td>7</td> </tr> <tr> <td>General workers</td> <td>23</td> </tr> </tbody> </table> <p>Total costs: 3 895 571.56</p>	Assistant Director	1	Superintendent	0	Special Workman	1	Team leader	1	Tractor/truck drivers	7	General workers	23	
Assistant Director	1													
Superintendent	0													
Special Workman	1													
Team leader	1													
Tractor/truck drivers	7													
General workers	23													
Administered by	Parks ,Open space by Laws, Greening and Trees Developmental policy for Parks and Open space Operational Procedures Management for Parks													
Overview	Msukaligwa municipality has 19 cemeteries of which 5 are operational and 14 are closed	19												
Description of Activity	<p>The functions and provision of Cemeteries is administered as follows:</p> <ul style="list-style-type: none"> • Coordinate works associated with funeral services in accordance with the cemetery by laws procedures. • Cemeteries maintenances • Respond to enquiries for cemeteries related issues and prepares correspondence with Council policies. • Coordinate the day to day activities of the cemetery services • Ensure that all aspects of the cemetery operations including the grave digging comply with industry standards and the statutory regulations. • Report to the relevant Manager failures of compliances to the cemetery operational procedures/by-laws. • Ensures adherence to the cemetery operational procedures by Council staff, Funeral directors and Monumental Masons for all corpse and ashes interments and the issuing of exclusive rights of burial and work permits. 													
Analysis of function	<p>The strategic objective of this function are to:</p> <ul style="list-style-type: none"> • To establish and maintain the cemeteries and parks within the municipality <p>The key issues for 2008/9 are:</p> <ul style="list-style-type: none"> • The continuously upgrading and maintenance of Cemeteries • Completion of 1st phase fencing in Chrissiesmeer, Kwazanele and Silindile • Establishment of new cemeteries in Sheepmoor <p>Number and Cost of all Personnel:</p> <table> <tbody> <tr> <td>Team leader</td> <td>1</td> </tr> <tr> <td>General worker</td> <td>7</td> </tr> </tbody> </table> <p>Total costs: 3 154 791</p>	Team leader	1	General worker	7									
Team leader	1													
General worker	7													

Key Performance Area	Performance During the Year, Performance Targets Against Actual Achieved and Plans to Improve Performance	Current	Target
Tasks accomplished 2008/9	<ul style="list-style-type: none"> Pruning of trees Flower bedding ,and flower planting Flower watering indoor and gardens Tree planting in sidewalks and parks Application of herbicides and pesticides Leaves raking and general cleaning Civic centre water ponds cleaning Greening Cleaning campaign Installation of ground dust bins Greening of traffic islands and flower beddings Msukaligwa arbor celebration Cleaning of grass in the street Maintenance of cemeteries Construction of berms Numbering of graves Number of burials Cleaning of the cemeteries <p>Fencing of cemeteries</p> <ul style="list-style-type: none"> Chrissiesmeer Kwazanele Lothair <p>Cemetery establishment</p> <ul style="list-style-type: none"> Sheepmoor <p>Purchasing of:</p> <ul style="list-style-type: none"> Tractor Office chair 	1463	
Tasks accomplished 2008/9 capital budget			282 439.00 284 033.00 292 500.00
		1	250 800.00
		1	200 000.00 1 700.00

Function:	Msukaligwa Municipality																																																											
Sub:	Community and Health Services																																																											
5.3.1.6 Sport and Recreation																																																												
Reporting Level	Detail	Total																																																										
Overview	<p>Include all activities associated with sports and recreation to ensure a sustainable and coordinated sport and recreational programmes and events throughout the Msukaligwa Municipality</p>																																																											
Description of Activity	<p>The function of Sport and Recreation within the Municipality is administered as follows and includes:</p> <ul style="list-style-type: none"> • Development of sporting activities within the jurisdiction of the Msukaligwa Municipality. • Sport promotion • Management and maintenance of the sporting facilities in the region • Upgrading of sporting facilities • Establishment and management of sport councils and federations <p>The strategic objective of this function are to:</p> <ul style="list-style-type: none"> • To promote and develop sport and recreation • To deliver a sustainable developmental community service to the community <p>The key issues for 2008/9 are:</p> <ul style="list-style-type: none"> • Maintenance of Sports facilities • Purchase of grass cutting machinery • Purchase of tractors • Assisting athletes to compete at highest level • Fencing Mpumalanga stadium • Purchase of tracksuit for players to the regional games 																																																											
Analysis of function	<p>Type of Sports practiced throughout Msukaligwa</p> <table> <tbody> <tr><td>• Rugby</td><td>2</td></tr> <tr><td>• Bowling</td><td>4</td></tr> <tr><td>• Netball</td><td>4</td></tr> <tr><td>• Korfball</td><td>2</td></tr> <tr><td>• Tennis</td><td>1</td></tr> <tr><td>• Jukskei</td><td>2</td></tr> <tr><td>• Cricket</td><td>1</td></tr> <tr><td>• Boxing</td><td>1</td></tr> <tr><td>• Karate</td><td>3</td></tr> </tbody> </table> <p>Sports Facilities throughout Msukaligwa</p> <table> <tbody> <tr><td>• Pigeon club</td><td>1</td></tr> <tr><td>• Kwadela Soccer Stadium</td><td>1</td></tr> <tr><td>• Thuthukani Basketball Courts</td><td>1</td></tr> <tr><td>• Thuthukani Volleyball Courts</td><td>1</td></tr> <tr><td>• Sports-inn (multi-purpose centre)</td><td>1</td></tr> <tr><td>• A.J. Swanepoel Stadium Rugby/Soccer Fields</td><td>3</td></tr> <tr><td>• A.J. Swanepoel Stadium Tennis Court</td><td>1</td></tr> <tr><td>• A.J. Swanepoel Stadium Korfbal Court</td><td>1</td></tr> <tr><td>• A.J. Swanepoel Stadium Jukskei Field</td><td>1</td></tr> <tr><td>• Mpumalanga stadium</td><td>1</td></tr> <tr><td>• Ermelo Swimming pool</td><td>1</td></tr> <tr><td>• Lothair Soccer Field</td><td>1</td></tr> <tr><td>• Lothair Basketball Court</td><td>1</td></tr> <tr><td>• Lothair Volleyball Court</td><td>1</td></tr> </tbody> </table> <p>Number and Cost all Personnel:</p> <table> <tbody> <tr><td>• Assistant Director</td><td>1</td></tr> <tr><td>• Chief Admin Officer</td><td>1</td></tr> <tr><td>• Superintendent</td><td>1</td></tr> <tr><td>• Caretaker</td><td></td></tr> <tr><td>• Tractor/truck drivers</td><td>4</td></tr> <tr><td>• General workers</td><td>13</td></tr> </tbody> </table> <p>Total cost: Sport & Recreation</p> <p>Total cost: Sport field general</p> <p>Total cost: Golf Course</p>	• Rugby	2	• Bowling	4	• Netball	4	• Korfball	2	• Tennis	1	• Jukskei	2	• Cricket	1	• Boxing	1	• Karate	3	• Pigeon club	1	• Kwadela Soccer Stadium	1	• Thuthukani Basketball Courts	1	• Thuthukani Volleyball Courts	1	• Sports-inn (multi-purpose centre)	1	• A.J. Swanepoel Stadium Rugby/Soccer Fields	3	• A.J. Swanepoel Stadium Tennis Court	1	• A.J. Swanepoel Stadium Korfbal Court	1	• A.J. Swanepoel Stadium Jukskei Field	1	• Mpumalanga stadium	1	• Ermelo Swimming pool	1	• Lothair Soccer Field	1	• Lothair Basketball Court	1	• Lothair Volleyball Court	1	• Assistant Director	1	• Chief Admin Officer	1	• Superintendent	1	• Caretaker		• Tractor/truck drivers	4	• General workers	13	
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	Total cost: Swimming pool		139 308.76
Key Performance Area	Performance During the Year, Performance Targets Against Actual Achieved and Plans to Improve Performance	Current	Target
Tasks accomplished in 2008/9	<ul style="list-style-type: none"> Mayoral Cup Woman In sport Municipal workers event Maintenance of sport facilities Spring treatment of greens Repair of pavilion at Chrissiesmeer and Breyten Treatments of greens at the Golf course Fencing Mpumalanga stadium Availing sport facilities to sports clubs Maintenance of sports facilities Street football games Purchased of tracksuit for players to the regional games Purchased of volleyball, soccer, and basketball and netball kit for the regional games. <p>Achievements on District Level</p> <ul style="list-style-type: none"> Volley ball boys Volleyball girls Soccer ladies Basket ball boy Basket ball girl Choral Music 		
Tasks accomplished 2008/9 capital budget	<ul style="list-style-type: none"> Purchased heavy duty lawnmowers - Two Purchased bush cutters - Five Purchased office equipment – Chair with desk Purchased lawnmower - Three Purchased of tractor - One 	91 849.00 15 975.00 3 142.00 13 095.00 200 000.00	

Function:	Msukaligwa Municipality																	
Sub:	Community and Health Services																	
5.3.1.7 Library																		
Reporting Level	Detail		Total															
Overview:	To provide information needs of the community through all activities associated with a Library service.																	
Description of the Activity:	<p>The function for the provision of library service within the municipality is administered as follows and includes:</p> <ul style="list-style-type: none"> • The acquisition of library materials including books, newspapers, periodicals, etc. • Processing of acquired materials for convenient use (cataloguing, classifying, etc.) • Library promotion and orientation of community and schools- introducing the facilities and value of the library to all members of the community. • Rendering a door-to-door service to the old age home in Ermelo and Chrissiesmeer (SAVF) Suid Afrikaans Vroue Federasie every second Wednesday. • Providing information service by way of Reference works, Pamphlets and other related materials. • Provision of information in book format and non-book format (CD, Audio-book etc) to the users. • Rendering recreational service to children during school holidays. • Provide photocopier service to the public and scholars. • Doing searches for information on the Internet when requested • New Library Establishment Projects. • Auditorium usage • Administration of Library members • Weeding of obsolete library material <p>These services extend to include <i>Msukaligwa Municipal region</i>, but do not take account of <i>GSDM Municipal region</i> which resides within the jurisdiction of Provincial government. The municipality has a mandate to:</p> <ul style="list-style-type: none"> • To procure on all needs and projects of which the municipality receive direct grants as well as from internal funds. 																	
Analysis of the function:	<p>The Strategic objectives of this function are:</p> <ul style="list-style-type: none"> • To provide an effective, efficient, accessible, reliable and relevant library service. <p>The key issues for 2008/9 are:</p> <ul style="list-style-type: none"> • Upgrading of Wesselton Public Library • Installation of Computers and Copiers in all Libraries <p>Number and cost to employer of all library service personnel:</p> <table border="1"> <tr> <td>Assistant Director</td> <td>1</td> <td></td> </tr> <tr> <td>Librarian</td> <td>1</td> <td></td> </tr> <tr> <td>Assistant Librarians</td> <td>4</td> <td></td> </tr> <tr> <td>Library Assistants</td> <td>4</td> <td></td> </tr> <tr> <td>General Workers</td> <td>4</td> <td></td> </tr> </table> <p>Total Cost: 1752648.33</p>	Assistant Director	1		Librarian	1		Assistant Librarians	4		Library Assistants	4		General Workers	4			
Assistant Director	1																	
Librarian	1																	
Assistant Librarians	4																	
Library Assistants	4																	
General Workers	4																	
Key Performance Area	Performance During the Year, Performance Targets Against Actual Achieved and Plans to Improve Performance	Current	Target															
	<ul style="list-style-type: none"> • Circulation of Library Material • New members joined (New Membership) • Number of users visiting libraries • Learners assisting with school projects • Issuing of reminders for overdue library material • Computers and copiers purchased (from Conditional Grant Fund) • Purchased office chairs • Purchased Industrial Vacuum Cleaners 	86131 4329 31086 19(computers) 4(Copiers) 14 5	250 868.00 13 976.00 15 521.00															